

CORPORATE SOCIAL RESPONSIBILITY STATEMENT

Bachy Soletanche Ltd (BSL) is a global leader in geotechnics and foundation engineering, committed to socially, economically, and environmentally responsible practices. We understand the impact of our operations and aim to contribute positively to all stakeholders.

This policy should be read alongside our Equality Policy and Ethical Procurement Policy. The Equality Policy promotes fairness, diversity, and inclusion, while the Ethical Procurement Policy ensures responsible sourcing, helping us uphold our values throughout our operations.

1. Social Responsibility

BSL is dedicated to promoting the well-being of employees, local communities, and society:

- **Apprenticeships and Training:** We support local apprenticeships and invest in employee development programs.
- **Partnerships with Education:** We collaborate with local schools and universities to offer work experience and career insights.
- **Charitable Work:** We encourage employees' charitable activities and support community-driven initiatives.
- **Community Engagement:** We actively engage with local communities through volunteering and supporting development projects, addressing social issues, and offering resources and expertise.
- **VINCI UK Foundation:** Through the VINCI UK Foundation, we back projects that promote social cohesion and fight exclusion.

2. Economic Responsibility

BSL conducts business ethically and contributes to local economic growth:

- **Ethical Practices:** We ensure transparency and fairness in our dealings with clients, suppliers, and subcontractors.
- **Local Sourcing:** We source materials and services locally, supporting regional economies where possible.

3. Environmental Responsibility

BSL is committed to reducing its environmental impact:

- **Energy Efficiency:** We strive to improve energy performance and explore renewable energy options.
- **Reducing Carbon Footprint:** We look for innovative ways to lower the carbon footprint of our projects, focusing on sustainable construction practices.
- **Environmental Stewardship:** We comply with environmental regulations and work to exceed industry standards for sustainability.

4. Policy Review and Communication

This CSR policy is reviewed annually to ensure it remains effective. It is communicated to all employees and stakeholders, displayed at our offices and sites, and available on our website.

Approved by:

Tamas Kaltenbacher

Tamas Kaltenbacher (May 7, 2026 14:36:44 GMT+1)

Date:

30/03/2026

Name and Title:

Tamas Kaltenbacher BSL Managing Director