

SUSTAINABILITY POLICY STATEMENT

Bachy Soletanche Ltd (BSL) is a specialist geotechnical contractor providing ground investigation, foundation, and geotechnical services to the construction industry.

This policy has been approved by BSL and is reviewed annually. It supports other key policies, including Health and Safety, Environmental, Equality, Anti-bribery, and Ethical Procurement.

As a responsible organisation, BSL is committed to:

- Complying with all relevant sustainability legislation and regulations.
- Maintaining high business ethics, delivering quality service, and integrating sustainability into all operations.
- Continuously reducing carbon emissions and improving energy efficiency.
- Setting and monitoring KPIs to track environmental, economic, and social sustainability.
- Engaging with industry peers and stakeholders to drive sustainability in the geotechnical and construction sectors.
- Promoting responsible sourcing and enhancing sustainability within our supply chain.

As a trusted employer, BSL will:

- Minimise accidents and work-related ill health, continually improving health and safety performance.
- Promote diversity and equality within the workforce, providing training and career development opportunities.
- Foster environmental awareness among employees, encouraging sustainable practices both on-site and in everyday operations.
- Promote sustainability through communication, encouraging employee dialogue on environmental issues and practices.

As a designer and contractor, BSL will:

- Identify and address sustainability issues early in projects, collaborating with clients to improve sustainability.
- Demonstrate sustainability benefits during the tender process and throughout the construction phase.
- Invest in R&D to adopt sustainable techniques, products, and technologies.
- Minimise the use of energy, materials, and water, and reduce waste generation.

As part of the community, BSL will:

- Strengthen relationships with local schools, academic institutions, and community groups to promote sustainability.
- Support local employment and suppliers, where possible, to benefit the surrounding community.
- Minimise environmental impacts during site operations and engage with local communities.

BSL will engage with stakeholders to promote sustainable development across all operations. In support of achieving the above policy, the Company will engage with internal and external stakeholders in promoting sustainable development.

This policy is reviewed annually and communicated to all employees. It is made publicly available via our website.

Approved by:	Date:
 Tamas Kaltenbacher (May 7, 2026 14:36:44 GMT+1)	30/03/2026
Name and Title: Tamas Kaltenbacher BSL Managing Director	